

Candidates for Board of Commissioners & Board of Directors of PT Map Boga Adiperkasa Tbk

Varun Talukdar	An Indian citizen, born in 1984. Varun Talukdar currently serves as the Vice President of General Atlantic, based in Mumbai, India. He is also a Board Observer for Rubicon Research (since March 2019), Board Observer for KIMS Hospital (since June 2018), and Board Observer for Absolute Barbeque (since November 2017).
	Varun Talukdar was previously a Board Observer for Citius Tech (March 2014 – October 2019), and a Board Observer for IBS Software Services (August 2013 – March 2016). He was also a Senior Associate for Premji Invest (Bangalore, India) from November 2011 – March 2013, and Senior Associate for Lehman Brothers Holdings (New York, USA) from November 2009 – September 2011.
	He obtained his Bachelor of Science degree in Business Administration, Concentration in Finance from University of North Carolina at Chapel Hill, Chapel Hill, NC, in 2006.
Ratih Darmawan Gianda	An Indonesian Citizen, born in 1966. Ratih Darmawan Gianda obtained her Bachelor of Business Administration degree from Monash University, Australia in 1991.
	Ratih Darmawan Gianda is currently the Vice President, Head of Investor Relations & Corporate Communication of MAP Group. Concurrently, she is also the Corporate Secretary of PT Map Aktif Adiperkasa Tbk since 2018. She previously served as the Country Head of Samsonite Indonesia, JV Partner of MAPI in 2008 – 2018, Head of Investor Relations at MAPI in 2005 – 2008, and General Manager of Golf Division at MAPI in 1993 – 2005.
Sean Gustav Standish Hughes	A British citizen, born in 1953. Sean Gustav Standish Hughes holds a Bachelor's Degree in Business and is a Fellow of the Institute of Chartered Accountants in Australia and New Zealand and a Fellow of the Financial Services Institute of Australasia.
	Sean Hughes is currently an Independent Commissioner of PT Map Boga Adiperkasa Tbk since May 2017, based on the

Statement of Shareholders Resolutions No. 2, dated 4 May 2017. He also currently serves as a Commissioner of PT Softex Indonesia since 2016 and as a Commissioner of PT Map Aktif Adiperkasa. He has been a senior advisor to the GITI Group since 2006.

Sean Hughes has held senior positions in numerous leading organizations in Indonesia, Australia and Singapore, predominantly in the investment banking sector where he has advised clients involved in a wide variety of industries on corporate finance matters.

Sandeep Achyut Naik

Sandeep Achyut Naik has been a Commissioner of PT Map Boga Adiperkasa Tbk since 2017, based on the Statement of Shareholders Resolutions No. 2, dated 4 May 2017. He is a Managing Director at General Atlantic and serves on the firms Executive Committee. He is located in General Atlantic's Mumbai office, where he serves as head of operations in India and Asia Pacific. Mr. Naik manages and oversees all of GA's investments in the region, which include Krishna Institute of Medical Sciences Limited, BillDesk, House of Anita Dongre, IIFL Wealth Management, PNB Housing FinanceLtd., National Stock Exchange and Karvy Fintech., Byjus etc.

Previously, Mr. Naik served as a partner and co-head of the India office for Apax Partners, leading their investments in healthcare, financial & business services and retail & consumer sectors. Prior to joining Apax, he was a Global Marketing Manager at Medtronic Inc, a scientist at Mayo Clinic and a Consultant with McKinsey. He is also the co-founder of a medical device start up firm, InfraScan Inc., which is focused on detecting bleeding inside the brain using a handheld device.

Mr. Naik is an avid community worker. Among other philanthropic endeavors, he co-founded ToolBox India, an organization that brings professionals and non-profits together to improve productivity and efficiency within the social sector.

Sandeep Achyut Naik holds a BTech in Instrumentation Engineering from the University of Mumbai, an M.S. in Biomedical Engineering from the Medical College of Virginia and an M.B.A. in Finance from The Wharton School of Business, University of Pennsylvania. Mr. Naik was selected as a Young Global Leader by the World Economic Forum and served on the Global Agenda Council of 'New Order of Economic Thinking'. Mr. Naik is also a member on the Wharton Asia Board and a Trustee at The American School of Bombay.